

## **Code of Conduct for Council Members**

When prospective Council members are considering standing for Council, they are made aware of the “Expectations of Council Members” document ([Expectations of Council Members](#)) which is primarily concerned with attendance at and participation in Council meetings. Once elected onto Council, Council members will confirm that they will abide with the requirements of this Council Members Code of Conduct. These requirements are detailed below.

### **Code of Conduct Requirements**

- Members will act at Council meetings with respect and integrity at all times, and specifically in accord with the requirements of the ELJC Safeguarding Policy. This includes listening and respecting other Council members’ points of views, respecting the authority of the Chair, contributing in a non-threatening, non-bullying manner and calling out any inappropriate behaviour during meetings
- Members will act in accordance with the requirements of the constitution ([Constitution](#)) and in particular those articles relating to personal interest (paragraphs 59 – 63 and 70 & 71)
- Members will comply with any Safeguarding requirements for Council members as agreed by Council. Currently these are that members must:
  - Read the ELJC Safeguarding procedure
  - Read the OSCR guidance on Safeguarding for Trustees
  - Attend the Movement for Progressive Judaism training for trustees
  - Be a member of the Protecting Vulnerable Groups (PVG) scheme
- Members must be aware that they are “the face” of ELJC and must behave in an appropriate manner at all times and not cause ELJC to be harmed by their behaviour when attending ELJC events or representing ELJC at other events
- While being a member of the ELJC Council has no direct impact on an individual’s behaviour outside of ELJC, Council members should always be aware of the impact that their activities could have on the reputation of ELJC. An obvious example would be conviction for a serious criminal offence. In such cases the Council member should consider whether they should remain a member of Council

Should a Council member breach any the requirements of the Code of Conduct, the ELJC Chair will, in the first instance, discuss the matter with the Council member. In cases of repeated breaching of the Code of Conduct or in the case of a serious breach, the ELJC Chair may deem it appropriate to bring the matter for discussion and possible further action at a Council meeting.